

Formal Recruitment 2009 Information Packet

Dear Prospective Member:

We are very excited that you have chosen to participate in *Recruitment 2009*. This document contains the schedule for the recruitment weekend and tells you a little about each of the three days of parties you may be attending. Also included are your rights as an individual going through recruitment along with what is expected of the sororities and their members.

By participating in recruitment, you will have the opportunity to meet many new and exciting women! As sorority women we encourage you to participate in social activities, scholarship development, leadership, and community service.

At Coe College there are three national women's sororities: Alpha Omicron Pi, Alpha Sigma Alpha, and Delta Delta Delta. Each of them can offer you the joys of being greek. Please consider each group in making your choice. Remember that the best sorority on campus is the group that is most consistent with your own standards.

Whether you join a sorority or remain independent, we hope that you have a rewarding and successful experience at Coe. If you have any questions, please contact the Director of Student Activities or Recruitment Counselors. They are impartial and confidential individuals you can talk with for help and advice. Now relax, have fun, and enjoy yourself!

-Coe College Panhellenic Council

Women's Recruitment Schedule

Thursday, September 24th

First Round Parties (Lower Voorhees Lobby)

7:00p.m. Introduction, tours of chapter rooms and wings. These parties are casual get-to-know each other in nature.

Attire: Casual: nice shorts, khakis, or jean skirts.

Party Times: 7:30 p.m. – 8:15 p.m.
 8:25 p.m. – 9:10 p.m.
 9:20 p.m. – 10:05 p.m.
 10:15 p.m. – 11:00 p.m.

Friday, September 25th

Second Round Parties (Meet in Lower Voorhees Lobby)

5:45p.m. These parties will tell you more about the individual organizations on a local and national level. Skits are usually performed.

Attire: More formal, summer dresses, pant suits

Party Times: 6:00 p.m. – 6:50 p.m.
 7:05 p.m. – 7:55 p.m.
 8:10 p.m. – 9:00 p.m.
 9:15 p.m. – 10:05 p.m.

Saturday, September 26th

7:00 p.m. Recruitment Counselors will visit women who do not receive a bid.

8:00 p.m. **Preference Party Invitation Signing** in Voorhees Main Lobby

Sunday, September 27th

Preference Parties (Meet in Voorhees Main Lobby)

10:15 a.m. These parties are chapter specific and formal in nature.

Attire: Formal, nice dresses, suits (no prom dresses)

Party Times: 11:00 a.m. – 12:00 p.m.
 12:30 p.m. – 1:30 p.m.
 2:00 p.m. – 3:00 p.m.

12 p.m. – 4:00 p.m. **Preference Card Signing** will be in the Lynch Room in Lower Gage immediately following final parties until 4pm. PNMs are to report to Lynch immediately following their final party and are not allowed to communicate with anyone about their choice until they have signed the card.

5:00 p.m. Recruitment Counselors visit women not receiving a bid.

6:30 p.m. **Running of the Stairs** (Meet in Voorhees Lobby)

Coe College Potential New Member (PNM) Bill of Rights

PNMs have the right to:

- ✓ be treated as an individual.
- ✓ be fully informed about the recruitment process.
- ✓ ask questions, express opinions, and receive true and objective answers from recruitment counselors and members.
- ✓ be treated with respect as a capable and mature person without being patronized.
- ✓ have inviolable confidentiality when sharing information with recruitment counselors.
- ✓ make informed choices without undue pressure from others.
- ✓ be fully informed about the binding agreements implicit in the preference card signing.
- ✓ make one's own choice and decision and accept full responsibility for the results of that decision.
- ✓ have a positive, safe, and enriching recruitment weekend.

Recruitment Terminology

Bid – An official invitation to join a sorority.

Formal Recruitment – The recruitment of new members early in the school year.

Sorority – An organization with life-long membership that uses greek letters as a name that is derived from people with common goals and interests.

Greek Week– A week in which the whole greek community plans activities together such as service projects and social activities.

Jr. Panhellenic– Helps Panhellenic Council coordinate activities.

Panhellenic Council – The representative body governing all sororities.

Philanthropies – planned events which raise money for specific charities

Potential New Member (PNM) – A person who goes through formal recruitment in hopes of becoming an active member.

Quota – The number of women that any one sorority may accept during recruitment. Quota is set by the Panhellenic Council during Formal Recruitment.

Recruitment Counselors – Trained, unbiased officers of the Panhellenic Council who assist PNMs with questions about Formal Recruitment and sororities.

Recruitment – The mutual process of membership selection consisting of scheduled parties in which active members and PNMs become acquainted.

Silence – A period of time beginning after Recruitment Orientation Meeting and extending through 7:00 a.m. the day following the last night parties. There will be no type of communication between sorority members and PNMs, other than normal social contact. Normal social contact includes, but is not limited to: communication typical between R.A.'s, athletes, other campus organizations, and academic situations. This is to ensure that prospective members have the chance to make uninfluenced choices.

Wings – Residence Hall floors that are designated for each sorority and where members live.

Responsibilities of Prospective Members and Sororities during Recruitment

I. What are the responsibilities of the prospective members during Formal Recruitment Week?

- A. Attending all recruitment parties to which you have accepted in writing.
- B. Leaving a sorority's party as soon as it ends. Please keep to the recruitment schedule that is set in this booklet.
- C. Refusing to take favors from any recruitment party. A prospective member may pick up napkins and other favors after the period of formal recruitment is over.
- D. The organization that you chose to join should be an individual decision that only you make; therefore, talking is not permitted after entering the Lynch Room to sign invitations of preference cards.
- E. Remain alcohol free from the day of the first party on Thursday, September 24th until 7:00 a.m. on Monday, September 28th, 2009.
- F. Abide by the rules of silence (see pg. 8) from Monday, September 21st until Running of the Stairs on Sunday, September 27th, 2009.

II. What are the responsibilities of the sororities during Formal Recruitment Week?

- A. Being supportive of greek life as a whole. This means speaking well of other groups and refraining from using any derogatory language with regards to the qualities of the other organizations.
- B. Refraining from sending flowers, candy, or gifts to any prospective member by any individual of a group or by the group.
- C. Allowing the Panhellenic Council to provide all transportation during Formal Recruitment Week.
- D. Meeting or calling for prospective members only at the times designated in the recruitment rules.
- E. Ensuring that the invitations for the parties as designated in the handbook are only written contracts with the prospective members.
- F. Keeping all prospective members in the designated area of the party. No exceptions to this rule.
- G. Not allowing any extra writing on the party invitations.
- H. Not inviting any prospective member s to any future recruitment party or greek organization function.
- I. Not keeping a prospective member at a party after it has ended.
- J. Asking a prospective member to become a new member only by an official bid.

III. What are the procedures for reporting any infractions and what are the penalties?

- A. Any prospective member violating one of these rules will be ineligible for joining any sorority for the first semester.
- B. If any prospective member finds herself being illegally recruited by a sorority she should report this violation immediately to the Director of Student Activities or a Recruitment Counselor.
- C. Information which reveals the pressuring of a prospective member shall be investigated thoroughly and dealt with severely. Information of a violation may be reported to the Director of Student Activities up to 24 hours after the signing of the bid cards.
- D. All violations of recruitment rules on the part of a sorority shall be dealt with according to the By-Laws of the Coe College Panhellenic Constitution.

IV. Withdrawing from recruitment.

- A. Any girl wishing to withdraw from Formal Recruitment must contact a Recruitment Counselor.

Bidding Procedures

I. How does a PNM indicate her choice?

After your last party on Sunday, you will go to the Lynch Room in Lower Gage where you may sign a preference card. The preference card indicated which organizations you are willing to join. You should write them down in order of your preference. It is important that you write down only the organizations that you are interested in joining. You may also only write down organizations that you attended their preference party. After you have made you choice and turned your card in, no changes can be made. You can also leave your preference card blank if you do not wish to join an organization at this time.

II. How do sororities indicate their choice?

Each sorority submits their bid list to the Director of Student Activities. The first list is an alphabetical list of the potential new members that they

are interested in having in their organization. The second list is composed of the women who attended their preference party arranged in order of preference.

III. How am I placed in a sorority?

Using your preference cards and the Sorority's bid lists, the Director of Student Activities and alumni match the lists together.

IV. How do I know which group I am in?

Sunday night all women whose bid was matched will meet in the Voorhees Lobby for running of the stairs. The Panhellenic Council will then announce, one by one, which women is joining each organization. The new member then runs outside and down the stairs to join their new organization, which is eagerly awaits them. Prior to running of the stairs, neither the members of the organization nor the recruits themselves will know which organization each girl will be joining.

Dos and Don'ts of Formal Recruitment

Do

- Be yourself and enjoy recruitment. Parties are really fun!
- Talk freely and naturally to the girl who is recruiting you.
- Remember that if you have any questions about recruitment or sororities, the Recruitment Counselors are good, unbiased resources.
- Realize the importance of making the final decision yourself. The sorority you choose will be yours for life.
- Feel free to contact a Recruitment Counselor at any time.
- Ask questions.
- RELAX and HAVE FUN!

Don't

- Make up your mind about the sorority you want to join before you go through recruitment.
- Set your heart on one sorority on the first day. Stick around and get to know about everybody.
- Let others influence you. Be sure you make your final decision by yourself.
- Commit yourself verbally to any one sorority before you make out your preference card.

Average Cost of Sororities

All fees paid to the organization are non-refundable. Finances are an aspect that people need to take into consideration when deciding on a sorority. Finances vary in each chapter and will be explained at the second night party. It is important to talk to each chapter's treasurer concerning actual fees. Remember, each organization may have different names for the type of dues and fees they assess, so look at the total picture. The first year is the most expensive when joining an organization because of some one-time, new member fees. The following is a break down of the individual organizations dues.

Delta Delta Delta

First Semester After Joining:
 One Time Fees: \$256
 First Semester Fees: \$230
 Second Semester Dues: \$230

Alpha Sigma Alpha

First Semester After Joining:
 One Time Fees: \$263
 Second Semester Dues: \$220

Alpha Omicron Pi

First Semester After Joining:
 One Time Fees: \$318
 First Semester Dues: \$37
 Second Semester Dues: \$326

2009 Recruitment Counselors/Panhellenic Council



Kim Hoff
 Brooke Jonas
 Page Flansburg
 Emily Ingalls
 Tom Hicks (Not Pictured) – Director of Student Activities

Feel free to contact any one of these individuals concerning question or concerns about recruitment. Have a great time this week and don't be afraid to ask questions!



Questions to ask the fraternities and sororities...

How much does it cost? Dues?

When were you founded?

What do you stand for?

Why should I join?

What's the time commitment?

Do I have to live on the chapter's floor?

What does lifetime membership mean?

How many members do you have?

What's up with that secret handshake?

Why is everything so secret?

How do I join?

Do you haze?

How much community service will I have to do? How much did you do last semester?

Do you have a charity you contribute to?

Will my grades suffer?

Is it like MTV or Animal House?

Any and all questions you may have can be directed to the chapter presidents or Tom Hicks, Director of Student Activities at extension 8261 or thicks@coe.edu.